



SafetyMatters

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ON YOUR MARKS, GET SET, GO

Asphalt is being made and tested. Dump trucks are dumping. Pavers are paving. Rollers are rolling. The 2015 season is here and in full swing. This year brings another season of challenges and initiatives while bringing us one step closer to being the “Best in Class.” Since day one I have made it very clear that I am not here to change anything, only to “shine up” and add to the existing safety program. The Gallagher Asphalt group of companies (GGC) have and will continue to have a well-established safety, health, and incident prevention program. Gallagher recognizes that employees are the most important assets.

Thornton Plant Crusher Reconfiguration



Number of Man-Hours: 655

Number of Incidents: 0

Number of Injuries: 0

Incidents/Injuries Tracked By Quarter				
	Incidents 2014	Incidents 2015	Injuries 2014	Injuries 2015
1 st	5	4	0	0
2 nd	18	25	4	3
Total	23	29	4	3
Last workplace injury: June 6 th . 2015				

SAFETY REWARDS PROGRAM

Incentive vs reward program - what's the difference? Incentive programs center on financial rewards (i.e. gift cards, cash, and raffles), while a reward program focuses on rewarding individuals for their day-to-day hard work and commitment to each other's safety, health, and incident/injury free work ethic.

The GGC promotes and carries out a **Safety Reward Program**. It is believed that money does not encourage someone to work for and promote an injury/incident free lifestyle. Distribution of money does not guarantee an incident free workplace. Working safe is an attitude and a choice. The GGC reward program is focused on individuals and recognizes each employee for his/her behavior. For every 32 hours an individual works incident/injury free, they will receive a small “Safety is No Accident” sticker worth one point. If an individual is displaying exceptional safety practices they will be rewarded with a large “Safety is No Accident” sticker worth 10 points. Should an individual sustain a work place incident/injury, 10 points will be deducted from the year-end total points achieved. Points are recorded monthly and stickers are distributed every two months based on the points accumulated for that period. Stickers are intended to be placed on individual's hard hats. At the end of the year, individuals who recorded the most points will be rewarded. The safety rewards program took effect April 1, 2015. Between April 1 and June 30th, the GGC combined achieved 387 of a possible 419 points. Great Job!





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SAFETY COMMITTEE

The Safety Committee meets on the first Wednesday of every month. The committee is comprised of field, laboratory, shop, and office staff. The first eight core members were selected by the Safety Department and Management. The other eight "rotating members" were elected by the Core Members. The SC is "for the employees, by the employees." Management and Safety Department are mentors only and have no voting capabilities. The SC has met four times in 2015. In those four meetings, they have voted on a number of different "Best in Class" initiatives and made advancements to the safety and incident/injury prevention program. Some of these advancements are HI-visibility t-shirts, swing radius protection on the excavators and Gradall, synthetic nylon pull straps, as well as first aid kits and fire extinguishers in all field trucks, vehicles, and equipment.

The SC is always looking for new members and suggestions. Interest in the committee and suggestions should be forwarded to any of the SC members or the Safety Department. Information on how to purchase HI-visibility t-shirts for a discounted rate will be available soon.

SAFETY COMMITTEE MEMBERS:

Justin Jonkman	Brian Ludke
Steve Caraway	Charlie Meyer
Danny Sullivan	Paul Yerkes
Brian Schnieder	Curtis Husch
Mike Ulanowski	John Cofran
Mike Burdick	Chey Hasemeyer
Andy Kritikos	Jonathan Gallagher
Chris Wirkus	Jimmy Parker

Coloring Page Participants - June 2015

Haidyn Sullivan
Benjamin Parks
Eleanore Parks
Isabella Martino

SAFETY IN THE SUMMER

Summer is here! Summertime continues old traditions and develops new memories. As you plan your summer events, it is important to consider the safety and health of everyone. Summer fun can quickly turn into misfortune if you're not careful. As you enjoy your summer, take a moment to consider the "What ifs" of your activity. What if something were to happen, am I ready? What can I do to manage the risk?

Take steps to develop a family emergency management plan. What if we need to take cover, where do we go for shelter? What if we are separated, where is our meeting point? A few other pointers on how to make your summer events happy and joy filled are to use a broad spectrum sun block, use insect repellent, don't leave soda cans or drinks unattended as bees or other insects can enter them, never swim unattended, and don't leave pets outside for an extended period of time. Stay cool and hydrated, practice lawn/garden safety, and turn off all outdoor equipment before servicing. Do not leave a hot BBQ grill unattended, and ensure that the grill has a minimum 10 foot radius from anything that can catch fire (i.e. house, garage, trees, shrubs, etc.). Enjoy your summer events!



Gallagher Asphalt and its affiliates are proud to be EEO and AA employer. EEO Officer: Dan Darden

If you have any suggestions or questions regarding "Safety Matters" please contact Gino Martino at gmartino@gallagherasphalt.com





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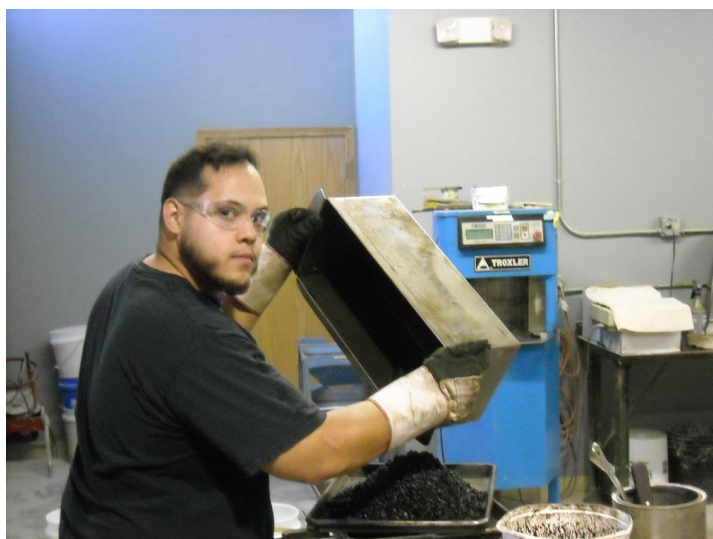
Safety Matters To Me...



Curtis Husch
Bourbonnais Plant Foreman
Gallagher Materials



Danny Sullivan's Paving Crew
JBBR Project, Joliet, IL



Pablo Sanchez
Lab Technician
Chicago Testing Laboratory, Inc.



Brian Biesterfeld
Truck Driver
Shepley Motor Express



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John Rausch
Operator – Paver
Gallagher Asphalt



John Cofran
Shop Mechanic
Gallagher Asphalt



Theresa Baker
Laborer – Flagger
Gallagher Asphalt



Carlos Bedolla
Laborer – Back End (right)
Gallagher Asphalt