

safety matters

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Gallagher Asphalt Launches new Safety Logo & Tagline

During the recent Company-wide Meeting, the new safety logo & tagline was introduced.

The new safety logo & tagline is intended to do two things:

- 1) Communicate that **safety** is behind everything we do and drives us to excel in everything we do.
- 2) To tie the Company's commitment to safety to its Core Values using the acronym of **D.R.I.V.E.**

- **D**edication
- **R**elationships
- **I**ntegrity
- **V**ision
- **E**xcellence

Dedication means we inspire others to perform beyond their own expectations by teaching and coaching, further developing ourselves and others, and putting others in a position to succeed.

Relationships means we're going to remain both personally and professionally committed to mutually-beneficial outcomes by having a "Can do" attitude that values input from others, subscribes to the "Golden Rule" and actively LISTENS to co-workers and customers.

Integrity means we earn the trust and respect of others by being honest, accountable and willing to confront problems right away.



Vision means we remain curious. We're never satisfied with the status quo, so we explore and experiment with new solutions. We are open to change and being early adopters. We won't say "that's how we've always done it".

Excellence means we achieve quality in EVERYTHING we do by doing "ordinary" things extraordinarily well, building engagement and never settling for mediocrity.



Values-Based Leadership

safety matters

Drives “What” We Do, “How” We Do It & “Why” We Do It

Below are Patrick Gallagher's closing comments from the recent Values-Based Leadership Launch that encapsulates what we're all being called to be a part of:

“So, be a part of making Gallagher a place where people are lifted up, encouraged, motivated, empowered, mentored and respected.

Be a part of making Gallagher a place where pettiness, cattiness, small-mindedness and selfishness are NOT welcomed.

Be a part of making Gallagher a place where people feel safe to tactfully speak their mind without repercussions, where “Getting Awkward” is encouraged, where teamwork is applauded and undermining and passive aggressiveness is shunned.

We hope you see what role YOU can play in taking our Company to the next level. We are committed to making Gallagher Asphalt a place you truly love working at.

Change of this magnitude is not something that is pushed from the top down to everyone else. It requires each and every one of you to embrace it and be a part of it.

This is not a place for observers. It is a place for contributors and team players committed to making us all better at what we do and how we feel!”



Safety Huddles: 100% Participation Goal

Every morning, every time, remember to do a daily safety huddle. It's a habit well-worth

SAFETY HUDDLE TOPICS

READ AND REVIEW THIS FORM AS NEEDED TO BE READY TO PERFORM YOUR DAILY CREW SAFETY HUDDLE SPECIFIC TO THE JOB AT HAND.

- Good morning.
- How are you doing today?
- This is what we are doing today.
- This is where we are working today, and the nearest hospital is located here.
- This is how we will all work and stay safe today.

Evaluation of Your Work Area Performance (List)

Are you familiar with the project & more specifically the grade for today?	Yes	No	Complete an inspection of the project?	Yes	No
Are you working around overhead power lines?	Yes	No	Do you have the PPE needed for this task?	Yes	No
Does this task require special training?	Yes	No	Were the required materials and tools provided?	Yes	No
Work zone barriers and signage in place?	Yes	No	Have the tools/equipment been inspected before use?	Yes	No
Is air monitoring required?	Yes	No	Does this task involve a confined space?	Yes	No
Are work permits required for this task?	Yes	No	Should the Safety Department be involved in this planning?	Yes	No

DO NOT PROCEED IF YOU HAVEN'T PERFORMED THE ABOVE REVIEW

Potential Hazard Checklist (Performance List)

Caught in between	Inadequate Access	Head-on Collision	Falls From Elevations	Overhead Power Lines	Fire/Explosion
Thermal Burns	High Voltage Levels	Heat Exhaustion/Stroke	The Activities	Working Near Water	Mobile Equipment
Particles in Eyes	Struck By	Sharp Objects or Tools	Liter Breaking	Chemical Burns	Scaffolding
Plant Operations	Manual Lifting	Underground Utilities	Inhalation Hazard	Poor Housekeeping	Ladders
Lock out/Tag out	Chemical Spills	Excavations	Hot Work	Electrical Shocks	Piling
Compressed Gases	Elevated Work	Crossing Hazards	Pinch Points		

Required Personal Protection Equipment (PPE)

Hard Hat	Safety Glasses	Traffic Vests	Work Boots	Gloves	Hornets/Lanyard
Gas Monitor	Goggles	Face Shield	Working Hood	Working Jacket	Working Gloves
Rubber Gloves	Arc Flash Gear	Chemical Apron	Rubber Boots	Respirator	Hearing Protection

YOU SEE IT, YOU OWN IT!

forming.



2017 Safety Day!

For the 2017 season we will have a **Safety Day meeting which is tentatively scheduled for late May.** We will keep you posted on the date.